Title: JOBBOOK JOB SEARCH AND RECRUITMENT SYSTEM

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FIG. 3

(57) Abstract: The invention consists of a system, in the job search and recruitment field, which matches job seekers and job offerors through the use of individual job codes, each corresponding to a particular type of job. Using a processors memory device; a display and an input device; as well as a multi-level job dictionary listing all principal jobs by title, together with each job's corresponding job code, the system receives and stores information from job seekers identifying, by job code, the jobs sought to be filled; as well as information from employers identifying, by job code, the jobs offered, so as to automatically match jobs offered and jobs sought by job code.

Collect, Compile, and Maintain Statistics Related to System Operation and User Activity

END

Receive and Record Job Seeker Registration with Jobbooks System Online

Receive Job Seeker's Input Data to Form CodeableCV

Code Job Seeker's Information to Establish a CodeableCV for Job Seeker

Receive Search Query from Job Seeker Regarding Available Job Opportunities

Automatic Matching

Match CodeableCV to Jobcodes Associated with Job Opportunity Postings

Receive Request from Job Seeker to DeliverRelease Job Seeker's CodeableCV to Employer Associated with Job Posting

Deliver CodeableCV to Employer

Receive Confirmation (from Employer or Job Seeker) that Job Opening Successfully Filled Through Jobbooks

Award Every 100th Successfully Placed Job Seeker a Gift

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DESCRIPTION

Jobbook Job Search and Recruitment System

The present disclosure is directed to an internet platform that facilitates direct interaction between job seekers and prospective employers.

The invention consists of a system, in the job search and recruitment field, which matches job seekers and job offerors through the use of individual job codes, each corresponding to a particular type of job. Using a processors memory device; a display and an input device; as well as a multi-level job dictionary listing all principal jobs by title, together with each job's corresponding job code, the system receives and stores information from job seekers identifying, by job code, the jobs sought to be filled; as well as information from employers identifying, by job code, the jobs offered, so as to automatically match jobs offered and jobs sought by job code.

Coded system of job search and job recruitment

The present disclosure is directed to a system ("Jobbooksystem") for managing access to job search and job recruitment information through the creation, maintenance and use of a three level dictionary of jobs ("Jobdictionary"), listing all principal job titles used by large employers in all principal fields of activity; coupled with the attribution of an identification code to each job title.

The Jobbooksystem may enable a job seeker using Jobbook.com ("Jobbooksite") to:

1. Identify a job title in the Jobdictionary, by selecting first a job field; then a job sector within that field; and then a job title within that sector
2. Select that or another job title, which selection automatically registers the choice and a corresponding alphanumerical code ("Jobcode") in the Jobbooksystem.

   Similarly the Jobbooksystem may provide job offerors with the ability to:

1. determine, by posting a job title and its corresponding Jobcode ("Jobposting") in the Jobbooksystem, how many matches there are in the Jobbooksystem between the Jobcode posted and identical Jobcodes previously registered in the system by job seekers.

2. filter its Jobposting by incorporating elements such as location, education, job experience, language and skills, in order to narrow the choice of candidates.

3. invite any or all anonymous job seekers whose Jobcodes and codeable CVs ("CodeableCVs") correspond to the filtered Jobposting to send them (the job offerors) their CVs.

4. use the Jobbooksytem messaging feature to communicate with those job seekers who will have sent them their CodeableCVs, in order to discuss a possible hiring.

**Essential aim of the Jobbooksystem**

The essential function of the Jobbooksystem is thus to automatically match job seekers and job offerors through the matching of Jobcodes, selected by job seekers and posted by job offerors.

**The jobdictionary**

The Jobdictionary is organized alphabetically on three levels:

1. **1st level**: field by field
2. **2nd level**: sector by sector, within each field;
3. **3rd level**: job title by job title, within each sector.
The following is an example of the first level showing all fields:

- accounting audit
- aerospace
- agriculture
- airlines
- architecture
- art/design
- automotive
- beauty and wellness
- broadcast
- chemicals
- clothing
- communications
- construction
- customer service
- education
- engineering
- entertainment
- environmental
- finance
- financial services
- food
- forestry
- government
- health care
- hospitality
- human resources
- information technology
- insurance and risk
- legal/paralegal
- management consulting
- manufacturing other
- marine mfg & services
- marketing
- medicine
- mining
- music
- nonprofit
- petroleum
- pharma
- printing
- publishing
- qa
- rail
- real estate
- rental services
- retail
- sales
- scientific/r&d
- security
- sports
- storage
- telecommunications
- transport
- utilities
- waste management
The following is an example of level 2 showing all the sectors within the "information technology" field:

accounting audit
administration/office
administrative officers
compensation, benefits & pensions
computer and information systems managers
computer network technicians
computer programmers and interactive media developers
customer support
facilities/ real estate
financial
government relations
health care
human resources
information systems analysts and consultants

information technology
insurance and risk
legal/ paralegal
marketing
media relations / public relations
procurement
security
senior management
technical sales specialists-wholesale trade
training
travel & fleet services
user support technicians
web designers and developers
The following is an example of level 3 showing all job titles within the web designers and developers sector:

corporate webmaster

e-business (electronic business) web site developer
e-business web site developer
e-commerce (electronic commerce) web site developer
e-commerce web site developer
internet site designer
internet site developer
intranet site designer
intranet site developer
web designer
web developer
web manager
web site designer
web site developer
webmaster
The Jobdictionary may be expansive, and may include most current jobs in all principal fields. In certain embodiments, the development of the Jobdictionary may be done in cooperation with human resource departments, industry by industry.

**Uniform CodeableCV model**

In some embodiments, the Jobooksystem may also implement a uniform codeable curriculum vitae ("CV") system. Each job seeker may be required to complete a curriculum vitae, which information may be compiled to form a "CodeableCV."

In some embodiments, each job seeker's CodeableCV may be automatically coded to form a CodedCV, so as to be understandable by any prospective employer that is initiated into the Jobbooksystem.

**Exemplary Components of the Uniform CodeableCV System**

The following illustrates some of the components that an exemplary CodeableCV may feature. Any of the information listed below may be codeable.

Name *: __________________________

First name *: __________________________

Age: ___

Date of birth *: (ex: 1980/12/20) year ( ) month ( ) day ( )

Sex *: Male ( ) Fern ( )

Place of birth *:

Town: __________________________

State/province code*: ______

(Click here ( ) for State/province drop down)

(Click here ( ) for Country drop down)
Place of residence *:

Town: ____________________________

(Click here ( ) for State/province drop down)

(Click here ( ) for Country drop down)

Work legality *: I am legally entitled to work where I reside

Yes ( ) No ( )

EDUCATION*

Primary school completed *: Yes ( ) No ( )

Secondary school attended *: Yes ( ) No ( )

Secondary school completed *: Yes ( ) No ( )

Secondary school diploma: Click here ( ) to see diploma drop down

Technical school attended: Yes ( ) No ( )

Technical school diploma: Click here ( ) to see diploma drop down

University *: Yes ( ) No ( ) If yes, Click here ( ) to see University drop down

Diploma *: Yes ( ) No ( ) Click here ( ) to see diploma drop down

University other: Yes ( ) No ( ) If yes, Click here ( ) for University drop down

Diploma (other University): Yes ( ) No ( ) If yes, click ( ) for drop down

Graduate University*: Yes ( ) No ( ) Click here ( ) to see University drop down

JOB EXPERIENCE*

Jobcode * ______ No. of years * _____ Which years _____ to _____

Jobcode * ______ No. of years * _____ Which years _____ to _____

Jobcode * ______ No. of years * _____ Which years _____ to _____
RELOCATION:

ARE YOU PREPARED TO CONSIDER MOVING* TO:

ANOTHER TOWN IN YOUR AREA:
Yes ( )  No ( )

ANOTHER STATE/PROVINCE IN YOUR COUNTRY:
Yes ( )  No ( )

ANOTHER COUNTRY ON YOUR CONTINENT:
Yes ( )  No ( )

ANOTHER COUNTRY ABROAD:
Yes ( )  No ( )

LANGUAGES*  Click here ( ) to see language drop down and choose first language

In regard to language chosen indicate by an x whether

Spoken:  Fluent ( )  Medium ( )  Beginner ( )
Written:  Proficient ( )  Medium ( )  Beginner ( )

ADD LANGUAGE:  *  Click here ( ) to see language drop down and choose other language

In regard to language chosen indicate by an x whether

Spoken:  Fluent ( )  Medium ( )  Beginner ( )
Written:  Proficient ( )  Medium ( )  Beginner ( )

The system may allow the user to add as many languages as he/she desires.
**Description of Jobbook System (Continued)**

Most (or all) of the elements of the codeableCV would be coded to form a codedCV and, therefore, the reader (e.g., employer and/or recruiter) would know the place of birth, place of residence, education, primary, secondary, technical, university, job experience, language proficiency etc. because of the insertion of the applicable codes in all relevant codeable fields.

Thus, for example, in a search for a candidate to fill jobcode "lglp.ops.prtn", (corresponding to a partner in a law firm), an employer could refine his search to candidates residing in a given European country (coded) and having a University diploma corresponding to a particular code (e.g., a bachelor of science degree), with at least 10 years experience in the "lglp.ops.prtn" job field. In some embodiments, the employer may expand the search by including fewer coded elements in the search query. Alternatively, an employer may focus its search on candidates having, for example, particular skills, job experience, education, etc., by including more coded elements in their search query.

Further, in some embodiments, the Jobbook system may be configured to alert employers and/or job seekers about matches, whether generated automatically or in response to a particular query. In some embodiments, the system may be configured to allow employers and/or job seekers to instruct the system to perform the same query periodically (e.g., once per day, or once per week) in order to find new job postings or new candidates that are added to the system.

In addition, the system may be configured to maintain job seekers’ information as confidential until the job seeker authorizes release of this information to employers. For example, in practice, an employer may, either through searching or automated match alerts, become aware of one or more potential candidates who meet their hiring criteria. However, the names of the candidates would be hidden behind anonymous identification codes, until they, the candidates chose to reveal their names.

The employer may send a message, using the system, to one or more of the candidates requesting that they release their codedCV(s) to the employer. Among
other benefits, this feature may enable job seekers to prevent their own employer from learning that they are actively searching for a new job, unless, for example, they would like to pursue another job with their own employer.

In addition, in some embodiments, the system may include a chat feature or a messaging feature, with would allow job seekers to communicate with other job seekers and/or with employers and vice versa.

**Referring now to the accompanying drawings,**

Fig. 1 is a schematic representation of components of a job posting and job search system according to an exemplary disclosed embodiment;

Fig. 2 is a flowchart illustrating several exemplary functions of the disclosed system with regard to the employer job recruitment process; and

Fig. 3 is a flowchart illustrating several exemplary functions of the disclosed system with regard to the job seeker job search process.

As shown in Fig. 1, the disclosed jobbook system may include various components, databases, and modules. The disclosed system may be an Internet-based, online system, configured to be run and utilized with a browser interface. As such, the system may include various computer hardware and software modules that will be readily apparent to skilled artisans. For example, the system may include a processor, a memory device (e.g., a computer readable medium), a display, an input device (e.g., keyboard, mouse, touch screen, etc.), and other hardware components. In addition, the system may include various software modules stored in the memory, wherein the modules include instructions that, when executed by the processor, perform one or more functions, such as those described below.

The system may include instructions for maintaining one or more databases. For example, the system may include instructions for maintaining an employer job offers database and a job seekers/candidates database. Although these databases are discussed herein as being separate, in some embodiments, the system may
include a single database in which both employer and job seeker information is stored.

The employer database may include a job dictionary that includes predetermined codes assigned to job titles according to a number of criteria. The criteria may include job information such as the type of industry (e.g., aerospace), which sector in that industry (for example design) and within that sector which job title (wing designer). In addition, the criteria may include information regarding the job itself, such as whether it is part-time, full-time, day shift, night shift, salaried, commission-based, etc.

When an employer inputs information about a job opportunity that it wishes to post to the system, the system uses the coding scheme of the job dictionary to determine a job code for the particular job opportunity. Such functionality may be handled by a jobcodes coding processing module.

The job seekers database may include information input by job seekers into a codeableCV system. The jobbook system may include a codeableCV coding processing module configured to determine codedCV’s for job seekers based on the information input to the codeableCV system. This information may be maintained in the job seekers database.

The jobbook system may include an employer search engine with which employers may search for candidates that meet the desired qualifications. The jobbook system may also include a job seeker search engine with which job seekers may search for job opportunities.

The jobbook system may include a code matching engine/module, which may, either by automatic function, or as prompted by the employer or job seeker search engines, determine matches between jobcodes associated with job opportunities posed to the system and codedCV’s of the job seekers.

In addition, the system may include a membership management module, a security module, and a compensation module. The membership management module may be configured to accept registrations of job seekers and employers and may manage their membership information, status, and history. The security module may regulate the storage of information and the access granted to members to
review such stored information. The compensation module may be configured to accept and manage payments made by member employers and/or job seekers for the jobbook system services.

Fig. 2 is a flowchart illustrating several exemplary functions of the disclosed system with regard to the employer job recruitment process. The system may be configured to receive and record employer (job offeror) registration with the jobbook system online. The system may receive job opportunity data entry from employers/recruiters. It is envisioned that system users on the employer side may include not only employers but independent recruiters who may operate on behalf of the employers. Such recruiters may also operate on behalf of the job seekers and, therefore, utilize system functions on the job seeker side of the system, which is discussed below.

The system may determine a jobcode based on the entered job opportunity data, and may associate the jobcode with the job opportunity entry. Next, the system may receive a search query from the employer regarding potential candidates for the posted job opportunity. In response, the system may match the job opportunity jobcode with one or more codedCV's of job seekers. This matching function may also be configured to execute automatically, as illustrated in Fig. 2.

The system may further receive and deliver an employer request for job seeker information for one or more candidates with matching codedCV's. The system may also receive job seeker authorization to release their codedCV, and may deliver the codedCV to the employer accordingly. In some embodiments, the system may be configured to permit job seekers to authorize their codedCVs to automatically be distributed to any and all employers seeking their information. In such cases, the system may send a notification to the job seekers indicating that their codedCV has been sent to an employer with regard to a particular job opportunity.

The system may also receive confirmations (from the employer or job seeker) that job openings have been filled through the jobbook system. The system may be configured to award (i.e., provide notification of an award) every 100th successfully placed job seeker a gift, such as an all expenses paid vacation. Of course other increments may be used (e.g., every 1000th placement, etc.).
Alternatively the gift may be chosen by lot among each such group of job seekers hired. The confirmation of placement may also trigger execution of a compensation routine. For example, the system may send a request to the employer to compensate the jobbook system host accordingly.

The system may also be configured to collect, compile, and maintain statistics related to system operation and/or user activity.

Fig. 3 is a flowchart illustrating several exemplary functions of the disclosed system with regard to the job seeker job search process. The system may be configured to receive and record job seeker registration with the jobbook system online. The system may receive job seekers input data. Again, independent recruiters may also operate on behalf of the job seekers and, therefore, utilize system functions on the job seeker side of the system.

The system may receive the job seeker's information into a codeableCV system, and may code the information to establish a codedCV for the job seeker.

In addition, the system may receive a search query from the job seeker regarding the type of job desired by the job seeker. The job seeker may search, browse, or otherwise access the Jobdictionary (e.g., database) that includes an organized listing of all types of jobs and stores jobcodes, each associated with a type of job, or category of job as discussed above. In response to the job seeker's query and/or selection, the system may retrieve and register in its memory one or more jobcodes associated with the type of job(s) desired by the job seeker.

The job seeker may click on a job title or otherwise use the jobcode to retrieve additional information using the system. For example, the job seeker may be able to access listings of employers who employ and/or are currently recruiting individuals in the field corresponding to the jobcode selected by the job seeker. The job seeker may also be able to access listings of jobbooksystem members (i.e., current or former job seekers registered with the jobbook system) who are employed in or are actively seeking jobs with the same or similar jobcodes to that selected by the job seeker.

The system may be configured to facilitate communication between any registered users of jobbooksystem. For example, in some embodiments, the system may be
configured to receive and deliver communications between registrants via a chat or messaging feature. This may enable job seekers to communicate with employers and/or other job seekers, as well as any other registered users of jobbooksystem.

The system may also be configured to receive a search query from the job seeker regarding potential job opportunities for which the job seeker may be qualified. In response, the system may match one or more job opportunity jobcodes with the codedCV of the job seeker. This matching function may also be configured to execute automatically, as illustrated in Fig. 3.

The system may further receive and deliver a job seeker request to deliver/release the job seeker's codedCV to the employees) associated with the job opportunities that were matched to the job seeker's codedCV. The system may deliver the codedCV to the employer(s) accordingly. This communication may take place via the system's chat feature, an alternative electronic messaging system, or via a restricted dataroom or the like (e.g., the job seeker may grant an employer access to review his codedCV) stored in a particular location within jobbooksystem.

As noted above, the system may also receive confirmations (from the employer or job seeker) that job openings have been filled through the jobbook system. As also noted above, the system may be configured to award gifts to job seekers successfully placed through jobbook system. The system may also keep track of statistics, as discussed above.
The following is exemplary text that may be, and parts of which have been incorporated into the design of ajobbook.com website that implements one or more of the features discussed above:

**Home page**

**WELCOME TO JOBBOOK™**

**Get matched with the Jobs you want**

Jobbook is more than a career site, we’re a community. Join us today.

**What is Jobbook?**

**Jobbook is a community**

Founded by students from top universities across North America, Jobbook helps you connect with jobs and career resources matched to your profile.

**Join Today**

**Jobbook is a matching engine**

Our matching system helps connect you with the right jobs. To get started, explore the Jobdictionary™ and choose the job titles which interest you.

**Jobbook rewards you with trips**

Jobbook gives free trips for each 100th member hired. When you’re hired through the Jobbook system, let us know and you could win a free trip for 2.

**Find out more**
HOW IT WORKS

It's Simple.

Become a member

Get started by signing-up to your FREE Jobbook Account.

Get matched

Visit the Jobdictionary™ and choose the jobs you want.

Get hired

Review your job matches and decide which jobs to pursue.

Get Matched with the jobs you want

To get started, select your job titles from the Jobdictionary™. Then, complete your CV by entering your education, skills, work experience and other match details. Jobbook will anonymously match you with job opportunities according to your selections.

We make the match, you make the decision

When you're ready to pursue a job opportunity, click the "like" button to share your CV with the employer. Your candidature data is ONLY disclosed when you've proactively decided to share your CV with an Employer on Jobbook.

More than a career site

Jobbook helps stay in the loop with the latest news, information and professional resources in your field.

• Follow the headlines that matter to you with Jobbook News
• Explore over 30,000 job titles with the Jobdictionary™ application
• Discover the jobs that are out there for you with the Jobbook Wiki community resources.
About us

Jobbook is here to serve one purpose:

To help you find your dream job.

With community career resources, live job matches, and news targeted to your field(s) of interest, Jobbook is much more than a career site.

Our philosophy

At jobbook, we believe that finding the right job isn't something you should have to pay for. In fact, we believe that when you find the right job, we all win. Companies are more productive, employees are happier, and we provide a satisfactory service. That's why Jobbook is here to serve our members. We help our members find their dream job without any hidden costs, unfair upselling strategies, private data mining or intrusive advertisements.

And that's not all. Jobbook gives free trips for each 100th member hired, our way of saying thank you.

Ethics pledge

We pledge to our Members and Employer Members that we shall always seek to maintain the highest ethical and transparency standards

Mission Statement

We aim to build the simplest, most efficient job search and recruitment internet site in the world. A site designed first and foremost for our Members
FREQUENTLY ASKED QUESTIONS (BY JOB SEEKERS)

What is Jobbook?
Jobbook aims to change the way jobs are matched online. We're a membership-based community, and always will be.

Why is Jobbook different?
Because it was designed for you, the members; who we will always encourage to help us improve the system. Because of our patentable matching system, which uses a Jobdictionary™, CodeableCV™ and Jobcodes™.

How does it work?
Tell us what job you want, then sit back and relax, Jobbook will do the work for you. Jobbook lists all jobs whether they are vacant or not. When the job opportunities you want become available, we will advise you immediately so you can share your CV with the right employers.

How much does it cost to become a member?
Membership is free. Never any fees. Never any charges.

Will I be bombarded with spam newsletters, ads or surveys?
Any information shared with you is tailored to fit your needs. Jobbook will never willingly share obtrusive information with its members.

How does Jobbook make money?
Jobbook makes money when you get hired. The fee we receive is proportional to your starting salary, and paid for entirely by the employer. That means it is in our interest to match you with the best jobs available.

Do I have any obligations?
Once a member, you must respect the Jobbook Terms & Conditions (a few plain English paragraphs, at the end of the CodeableCV™).
**What is the deal with the free trips?**

Every time 100 Members are hired through the Jobbooksystem™, the 100 Member names are placed in a lotto system and one of these Members wins a free trip.

Check out our win a trip page for the details »

**How do I find a job?**

To find a job, you must first become a member and complete your CodeableCV™. Once you have completed your CodeableCV™ and chosen titles of interest, sit back and relax: Jobbook will automatically notify you every time any job corresponding to your choices comes up.

**What is a CodeableCV™?**

The Jobbook CodeableCV™ is used to match your skills, experience and desires to available job opportunities that fit your needs. To become a member, you must complete your CodeableCV™.

**What is the Jobdictionary™?**

The Jobdictionary™ is a dictionary organized alphabetically, field by field; which aims to list all job titles. The Jobdictionary™ is used to zero in on the title and the description of the job you seek. To add jobs to your CodeableCV™, browse the Jobdictionary™, find the right job titles and click on the jobcodes™ you want to add. Whenever any job offers corresponding to those jobcodes™ become available, we will automatically advise you, so you can send your CodeableCV™ to the appropriate Employers.

**What is a Jobcode™?**

A Jobcode™ is an alphanumeric code associated with every job title in the Jobdictionary™. Consult the Jobdictionary™ to find the appropriate job title and when you select the job title, either as a job you want or as a job to be added to your work experience, the relevant jobcode appears in either the Jobs I want section of your dashboard or in your Codeable CV.

/ can’t find the right Jobcode™, what do I do?

If you are not sure you have chosen the right job title or cannot find the right job title or profession in the Jobdictionary™, you may suggest a new entry to the Jobdictionary™. You can suggest a new entry in both the "profession" and "title" sections of the Jobdictionary™.
/ am already a member, how do I get a job?

Once you have completed your CodeableCV™, and chosen your favorite jobs, sit back and relax: Jobbook will automatically notify you every time any job corresponding to your choices comes up. As Jobcode™ vacancies are posted by employers, Jobbook will display all relevant job opportunities in your dashboard. You may then send your CV or communicate with any employer who has posted a job availability in any of your selected Jobcodes™.

Who gets to see my CV and personal information?

Employers can view your name, personal information and CV only upon your approval.

How do I get more job offers?

To get more job matches from the Jobbook system™, you may add more Jobcodes™ in the "Jobs I Want" section of your CV. You may also add more Jobcodes™ to your CV by simply clicking on "add jobs" on your Dashboard.

What is the Jobbook Member Dashboard?

The Dashboard is your personal Member website. This is where the Jobbook matching system comes to life. To access the Dashboard and get matched with the jobs you want, you must first become a Member by completing your CodeableCV™.

I got hired! What do I do?

When you get a job through us, let us know by clicking on the "Jobbook got me a job" tab in your Dashboard. We will award a free trip for 2 on the occasion of each 100th Member hire. Learn more.

How to REALLY win a free trip?

Enroll as many friends to Jobbook.com as you can and increase your chances to win. Invite 100 friends; after 100 hires, you should normally have flown away. Invite 200 hundred and you are virtually guaranteed at least one free vacation. Just make sure you're the second person on the trip!

Why do we give free trips?

We give free trips to thank you for telling us when you're hired. Only then do we get paid by your employer.
**Why should I invite my friends to join Jobbook?**

Because Jobbook is the easiest way for them to find a job. Because it is the easiest way for you to win a trip. The more friends you invite to join, the greater your chances of winning a trip.

**What is Jobbook BETA?**

Jobbook BETA is the first release of Jobbook. We'll be releasing new features and job opportunities in the near future. Feel free to report any bugs or send your comments / suggestions to suggestions@jobbook.com.

**How do I get started?**

Become a member

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**PRIVACY**

**Jobbook undertakes that:**

- Your membership in Jobbook will always be free
- We will never attempt to sell you anything, nor
- Sell any personally identifiable information about you to anybody.

**Storage and transmission of information**

**Jobbook:**

- Stores all the information on your CodeableCV™.
- Notes every time you send your CodeableCV™ to an Employer Member.
- Notes, for statistical reasons, how often you use Jobbook and its various elements (such as the dashboard and the chat facility).
- Sends your CodeableCV™ to trusted third parties, for education certification and for credit and criminal record checks, but only after having received your permission.
- Allows you to use the Jobbook system™ to send and exchange information with Employer Members, as well as with other Members. Such information should only be sent by you to persons you trust, as we have no control whatsoever over your activity on the Jobbook internet site.
Advertising and sale of information

Jobbook:

- Accepts advertising from Employer Members who have jobs (vacant or not) in the jobcode(s) you have identified in your CodeableCV™, as corresponding to the jobs that you may be interested in. Such advertising will appear in your dashboard.
- Sells non-personally identifiable statistical information on our Members, such as, for example, the number of Members residing in Southwestern States who have jobcodes™ in the aeronautical engineering field; or the number of Members who are lawyers etc.
- Will never sell any personally identifiable information about Members to anyone.

Cookies

Like every other large internet site, we use cookies, but we at Jobbook only use Cookies to accelerate and enhance your communications with us.

Security

Personal information provided by you will be secured to industry standards. Since the internet is not a 100% secure environment, we cannot warrant the security of any information you transmit to us, but we believe we have taken all reasonable industry standard precautions to protect it.

Use of the Jobbooksystem™ and the chat system

Be wary when you send out information over our chat feature to persons you do not trust. We have no control over, nor do we store any information you choose to share with others over the Jobbooksystem™.

Changes to our privacy policy

We are a new site and are seeking to use plain English in our communications. We may have to modify our privacy policy from time to time, but will never do so without prior advice to all our Members, through posting on your dashboard.

How to contact us

If you have any questions or comments, please contact us at: privacypolicy@iobbook.com
LEGAL

**Trademarks**

The marks "jobbook", "jobcode", Jobdictionary", "jobbook system", "codeableCV", "codedCV", "universitydictionary", "diplomadictionary" and "countrydictionary" are the subject of trademark applications in both Canada and the United States, with applications to be made shortly throughout the planet.

We also own domains ending with .com, .net, .org, .biz and .me, associated with many of the above names in English, French, Spanish, Portuguese, Italian and German.

The public is hereby advised that we will actively oppose and seek to prevent the use of these trade names, in any way, without our prior written authorization.

**Rules governing member entitlement to free trips**

We will award a free trip for two on the occasion of each 100th Member hire, meaning that each successive time that one hundred Members are hired, through the Jobbook system™, and report their hire to Jobbook™ by filling in the "Jobbook™ got me a job" form, (which identifies the Member, his Employer Member and his jobcode™), Jobbook™ will fill in a form with the Member's identification and place it in a slotted but closed transparent globe, together with identical forms filled in for the other 99 Members hired.

The winner will be the Member whose form is randomly selected, as controlled by a major international accounting firm, selected by Jobbook™. All Members will be informed of the winners through our weekly news bulletin. If a Member wins, we will immediately send him/her an email to that effect.

The Member may then choose to fly to any destination of her/his choice, (within a range of 4,800 kilometers or 3,000 miles), from the nearest city in Member's area, on a regularly scheduled commercial flight. The ticket will be for two people for seven days or less (at Member's choice) and will entitle Member and the person accompanying him/her to four star accommodation, for seven days, at a daily hotel cost not to exceed $700, (or 500 Euros in Western Europe), as the case may, all included. Jobbook™ will arrange and pay for the trips.

Every time we reach 1000 Member hires, through the jobbooksy stem™, we will repeat the process and the 1000 Members hired and reporting to Jobbook™ will have yet another chance to win a free trip. This second chance will entitle the Member winner to receive a free trip for two around the world, for 14 days or less, (at Member's choice), lodging in four star hotels.
In all cases, we will try to reasonably satisfy the wishes expressed by the winning Member, as regards the details and the carrying out of the award trip, but we cannot be responsible for any glitches which may occur. Please remember that you, the Member, pay nothing for the privilege of winning a free trip. So please don't blame us if an involuntary glitch occurs. We are not perfect; we are like everybody else and can only try to do our best.

**Patent**

The jobbooksystem ("jobbooksystem™"), as generally described on this website, is intimately related to the concepts of a job dictionary, a job code and a CodeableCV™.

The jobbook™ system is the object of a patent application before the World Intellectual Property Organization. which will soon be followed by various national applications.

The public is hereby advised that we will actively oppose and seek to prevent the use, in any way, of any parts of the jobbooksystem™, without our prior written authorization.

**Copyright**

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The public is hereby advised that we will actively oppose and seek to prevent the use, in any way, of any parts of the jobbook™ website material, without our prior written authorization.

**Affiliation**

Jobbook.biz and it's parents, subsidiaries and their officers, employers, agents and assignees are not associated with, affiliated with, employed by, sponsored by, endorsed by or connected in any other way with the universities mentioned on this website.
JOB SEEKER CODEABLE CV

- Contacts
- Personal info
- Education
- Job experience

What's up with these icons?

Review your match icons to find out how your skills match with the job(s) you want. When you're fully qualified for a position, you'll get a perfect match.

- Location
- Language(s)
- Education
- Degree / Degree / Diploma
- Experience
- Skills

Contact

* required fields

Name *

Email *

Primary phone | 514-690-2335 *

Alternate phone | 514-790-2335

Website | jeanrabant@gmail.com

Skype name |
Personal info

Location
4625 Avenue Wood, Westmount

Citizenships
Canadian

Prepared to move
Anywhere in my country

Languages
- Italian
  - Written
  - Spoken
- French
  - Written
  - Spoken
- Spanish
  - Written
  - Spoken

Add Language

Date of Birth
1987 September 20

Add Date of Birth
Gender  Female  Male

EDUCATION

Education

Highest level  McGill University

Institution(s)

+Add an institution

Experience

Add a Job  

Job titles
Office messenger fhnc.adm.admn
Senior partner Iglp.ops.ptn

Skill Summary

- author/lawyer/ translator/documentary simplifier

Add skills  

27
Dashboard

Jobs I Want Job Matches My CV

Manage

View/Edit CV Add jobcodes Edit notification settings

- CV requests
- Messages

Edit my fields

- Jobdictionary
- Contacts

You have 1 match

Delete

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<th>Disliked</th>
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Jobs I Want

+ Add Jobs

Senior partner

lglp.ops.prtn
Find the best candidates
& the brightest
Join Jobbook today and access a network of skilled talents matched to your requirements.

Zoom-in

Make the right hire
With unlimited use, no restrictions and no upfront cost, Jobbook provides the tools you need to make the right hire.

How it works »

Get matched with the right candidates

- Source candidate matched to your requirements
- Get matched with candidates interested in your job opportunities
- Leverage social networks and organically increase brand exposure

Staffing Solutions »

Pay as you hire

How much does it cost?
Jobbook only charges when you hire a Member through our system. When you're decided to hire a candidate, Jobbook will charge you 5% of the successfully hired candidate's 1st year salary annualized.

Visit FAQs »
Staffing Solutions

Get Matched with the Best Candidates

Jobbook’s talent-matching platform instantly matches the right candidates to your job requirements.

get started today

or find out how it works: Watch Video | Learn More

Hire the right Talent.

Fast & easy

- Submit all your job titles is one simple process
- Post all your jobs in minutes
- No coding or IT department required
- Instantly communicate with Candidates who have shared their CV

Get matched

- Get matched with candidates within your Field(s)
- Filter match results by jobcode™ and optional filters
- Browse our members’ Codeable CVs matched to your requirements
- Find industry professionals and skilled trade experts in your niche

Features.

FREE TRAFFIC

Drive traffic, increase brand exposure and showcase your talent brand with Jobbook Fields. Your Public Profile offers shareable content and helps you organically expand your job listings into Social Networks; we even provide a link to your company’s career page!

SYNDICATION SIMPLIFIED

Syndicate your job posts across local and niche sites, blogs and online social spheres in one easy step. Once you’ve activated a job post, Jobbook will share it to your website, Jobbook Wiki, and even your company’s social network profiles.

YOUR PRIVATE SITE

The Jobbook Employer Dashboard is your private job management site. Customize your settings and profile to fit your HR needs, manage job postings and communicate with candidates in order to find the right hire. Sign-up today and get unlimited free access to the Jobbook System.
How it works

Get Matched

Jobbook lists all your jobs in your private dashboard, vacant or not. When a vacancy occurs, simply activate a job post, and apply filters. A list of candidates matched to your job post requirements will appear.

Find the Best &the Brightest

Post jobs, view matches, request and manage candidate CVs, message candidates and manage your account settings; the Employer Dashboard is your private job management site.

Make the Right Hire

Zero-in on the right candidates WITH NO UPFRONT COSTS. You can preview a candidate's match qualifications by reviewing his match icons.

Your Dashboard

Browse CVs, Message Candidates, Hire Talent.

Your personal website, the dashboard gives you control over which candidate CVs you want to see. Activate your jobcodes™ and reach candidates who match your qualification requirements. Once you find a match, it is up to both of you to negotiate directly through our chat feature; or by email, Skype, telephone, face to face or correspondence.

- Post jobs
- Get matched
- Zoom-in
- Hire the Right Talent
See how it works

Jobbook - Getting Started

Jobbook - Post your jobs in minutes

Jobbook - We make the match, you make the decision

What about Privacy?

We at Jobbook know the importance of conforming to your HR needs and regulations. Jobbook provides customizable privacy settings to ensure compliance with your HR needs.

How much does it Cost?

Pay as you hire

Jobbook charges you 5% of the hired candidate's 1st year salary annualized.

Become a Member

Sign-up today and get unlimited access to the Jobbook system.

Join now Learn more

unlimited use, no obligations, no restrictions

What is meant by unlimited?

Your Jobbook membership gives you unlimited access to the Jobbook System: Post jobs, get matched, browse CVs and communicate with candidates with no restrictions. With Jobbook, there are absolutely no setup fees, no installation costs and no hidden costs.

Sign-up with no obligation

Jobbook only charges when you hire a Member through our system. Use Jobbook risk-free; if you are not satisfied, you may cancel your membership at any time without further obligation.

How do I sign up?

Becoming a Jobbook Employer Member is as easy as signing-up and completing the Jobbook Employer Contract. Sign-up today and get matched with the right talent.
FREQUENTLY ASKED QUESTIONS (BY JOB OFFERORS)

**What is Jobbook™?**

An entirely new type of job recruitment site.

**Why is Jobbook different?**

Jobbook is the only site that lists all your jobs, vacant or not, on your Jobbook personal employer Dashboard. When a vacancy occurs, you simply consult your Dashboard, identify the appropriate job title, add your job description and appropriate territorial, educational, skills and other filters and activate. The MICs (Membership Identification Codes) of all our members who have chosen that jobcode will appear, together with the appropriate filter icons. You may then ask those you choose to send you their standardized CodeableCVs. With Jobbook the only CVs you will ever see will have been pre-matched. If you like the candidate you may then message him or her through the Jobbooksystem or any other way you choose and negotiate an eventual hire.

**What is the Jobdictionary™?**

The Jobdictionary™ lists all principal job titles in alphabetical order field by field, then sector by sector, then job title by job title. Within each sector jobs are listed in two categories: administrative jobs (jobs that all companies require in order to function) and operations jobs (jobs specific to that industry). Associated with each job title is a jobcode™. When a job title is selected by a job seeker, the corresponding job code is registered by the system, so that when you the employer post a job corresponding to that job code there is an automatic match.

**What is a jobcode™?**

Every job title in the Jobdictionary™ is associated with an alphanumeric code which appears next to it in your Dashboard.

**What is a CodeableCV™?**

The CodeableCV™ is a CV, all the elements of which are coded and computer analyzable. For instance all major Universities have an alphanumeric code; so do major diplomas; so do towns/states/provinces/countries. All this in order to facilitate the candidate selection process.

**Can I add job titles to the Jobdictionary™?**

As an Employer Member you will be able to suggest new titles at any time to your Jobbook business representative. It is obviously in your interest to use titles that correspond the most to
industry standards, in order to obtain the largest number of jobcode matches. So we invite you to be as flexible as possible in the designation of your job titles.

**How does Jobbook help me manage my job vacancies and my interface with job seeking Members?**

As an Employer Member you are provided a Dashboard to manage and organize JICs and MICs.

**What is a JIC?**

Every time you post a new job vacancy, Jobbook attributes it a Job Identification Code. Each JIC you post will appear in the dashboard of job seeking Members whose jobcode corresponds to your posting.

**What is a MIC?**

Each job seeker Member has his/her own anonymous Member Identification Code (MIC). MICs are used to protect the privacy of our Members, who decide whether or not to reveal their identity by sending you their CodeableCVs™, when you request them.

**How do I communicate with the Member whose jobcode™ corresponds to my job posting?**

Each time you post a job vacancy through the Jobbooksystem™, all MICs seeking a job in that jobcode will be automatically requested to send you their CodedCVs.

You may then chat with them over the system or communicate with them any other way you choose.

**Can I dress up my Job post?**

Once you have posted a job by selecting a jobcode, you may add a description and an image to dress up your job post. You may also add a list of requested skills, as well as a url link for more information.

**How do I register my company with Jobbook?**

To become an Employer Member, you must first register. Start by clicking on the registration link below and follow the instructions.
How much does it cost to become an Employer Member?

Nothing.

Advertising on Jobbook

We will make available selective advertising targeting specific jobcodes™ selected by you. Your ad will then appear in the job seeker Member's dashboard.

How does Jobbook make money?

Jobbook charges you 5% of the hiree Member's starting salary annualized. In addition we charge you a modest fee of $50 per hour, (with a minimum of $25), every time you post job vacancies and/or change seek to add titles to the Jobdictionary™.

Is there a guarantee?

No, because we charge so little, and because you make the choice, not us.

What are my obligations as an Employer Member?

As an Employer Member, I must respect the Jobbook Employer Member Contract. I may cancel my membership at any time without further obligation.
**CLAIMS**

1. A system for managing access to job search and job recruitment information, comprising:

   a processor;
   a memory device;
   a display; and
   an input device;

   wherein the system is configured to store jobcodes associated with different types of jobs, wherein each jobcode is established using a system wherein different portions of the jobcode correspond to a category or subcategory of jobs;

   wherein the system is configured to store codedCVs associated with each job seeker registered in the system and established to represent information regarding the qualifications of job seekers in a uniform way, wherein portions of each codedCV correspond to a category or subcategory of job seeker information; and

   wherein the system is configured to enable the job seekers and employers registered in the system to search for each other based on the jobcodes and codedCVs stored in the system.
Jobbook System

Employer Job Offers Database
  Job Dictionary
    Jobcodes

Code Matching Engine/Module

Employee Job Seekers/Candidates Database
  CodeableCV System
    CodedCV's

Jobcodes Coding Processing Module

Employer Search Engine

Codeable CV Coding Processing Module

Job Seeker Search Engine

Membership Management Module

Security Module

Compensation Module

FIG. 1
Jobbook System Functions in Employer Job Recruitment Process

START

Receive and Record Employer Registration with Jobbooks System Online

Receive Job Opportunity Data Entry

Determine Jobcode Based on Entered Job Opportunity Data

Associate Jobcode with Job Opportunity Entry

Receive Search Query from Employer Regarding Candidates

Automatic Matching

Match Jobcode to CodedCV's of Job Seekers

Receive and Deliver Employer Request for Job Seeker Information to One or More Candidates With Matching CodedCV's

Receive Job Seeker Authorization to Release CodedCV to Employer

Deliver CodedCV to Employer

Collect, Compile, and Maintain Statistics Related to System Operation and User Activity

Award Every 100th Successfully Placed Job Seeker a Gift

Receive Confirmation (from Employer or Job Seeker) that Job Opening Successfully Filled Through Jobbooks

END

FIG. 2
Jobbook System Functions in Job Seeker Job Search Process

START

Receive and Record Job Seeker Registration with Jobbooks System Online

Receive Job Seeker's Input Data to Form CodeableCV

Code Job Seeker's information to Establish a CodedCV for Job Seeker

Receive Search Query from Job Seeker Regarding Available Job Opportunities

Automatic Matching

Match CodedCV to Jobcodes Associated with Job Opportunity Postings

Receive Request from Job Seeker to Deliver/Release Job Seeker's CodedCV to Employer Associated with Job Posting

Deliver CodedCV to Employer

Collect, Compile, and Maintain Statistics Related to System Operation and User Activity

Award Every 100th Successfully Placed Job Seeker a Gift

Receive Confirmation (from Employer or Job Seeker) that Job Opening Successfully Filled Through Jobbooks

END

FIG. 3
INTERNATIONAL SEARCH REPORT

International application No.
PCT/CA20 11/001075

A. CLASSIFICATION OF SUBJECT MATTER

IPC: G06Q 10/00 (2006.01) . G06F 17/30 (2006.01)
According to International Patent Classification (IPC) or to both national classification and IPC

B. FIELDS SEARCHED

Minimum documentation searched (classification system followed by classification symbols)
IPC: G06Q 10/00 (2006.01) . G06F 17/30 (2006.01)

Documentation searched other than minimum documentation to the extent that such documents are included in the fields searched

Electronic database(s) consulted during the international search (name of database(s) and, where practicable, search terms used)
Epoque: epodoc, US full txt: Canadian Patent Database:(Key)words: job search, job recruitment, jobcode, employment search

C. DOCUMENTS CONSIDERED TO BE RELEVANT

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<tr>
<th>Category</th>
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<th>Relevant to claim No.</th>
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<td>X</td>
<td>US 5,978,768 (McGovern et al) 2, November 1999 (02-1 1-1999) (FIG. 1, FIG. 9, FIG. 28, FIG. 23)</td>
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<td>X</td>
<td>US 5,832,497 (Taylor) 3 November 1998 (03-1 1-1998) (abstract, column 3, lines 30-55: column 3, line 65 - column 4, line 14: column 4, line 7 - column 4, line 14)</td>
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[X] Further documents are listed in the continuation of Box C. [X] See patent family annex.

“N” Special categories of cited documents:

“N” document defining the general state of the art which is not considered to be of particular relevance

“E” earlier application or patent but published on or after the international filing date

“L” document which may throw doubts on priority claim(s) or which is cited to establish the publication date of another citation or other special reason (as specified)

“O” document referring to an oral disclosure, use, exhibition or other means

“T” document published prior to the international filing date but later than the priority date claimed

“T” later document published after the international filing date or priority date and not in conflict with the application but cited to understand the principle or theory underlying the invention

“X” document of particular relevance: the claimed invention cannot be considered novel or cannot be considered to involve an inventive step when the document is taken alone

“Y” document of particular relevance: the claimed invention cannot be considered to involve an inventive step when the document is combined with one or more other such documents, such combination being obvious to a person skilled in the art

“S” document member of the same patent family

Date of the actual completion of the international search

6 February 2012 (06-02-2012)

Date of mailing of the international search report

7 February 2012 (07-02-2012)

Name and mailing address of the ISA/CA

Canadian Intellectual Property Office

Place du Portage I, C114 - 1st Floor, Box PCT
50 Victoria Street
Gatineau, Quebec K1A 0C9

Facsimile No.: 001-819-953-2476

Authorized officer

Camran Syed (819) 934-4550

Form PCT/ISA/210 (second sheet) (July 2009)
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