

INTERNATIONAL SEARCH REPORT

International application No.

PCT/US 09/38823

A. CLASSIFICATION OF SUBJECT MATTER
 IPC(8) - G06F 15/16 (2009.01)
 USPC - 709/227
 According to International Patent Classification (IPC) or to both national classification and IPC

B. FIELDS SEARCHED

Minimum documentation searched (classification system followed by classification symbols)
 USPC: 709/227

Documentation searched other than minimum documentation to the extent that such documents are included in the fields searched
 USPC: 709/201, 203, 220, 223, 227, 228; 705/1, 7, 11; 707/1, 3, 6, 10, 100, 101, 102, 104.1

Electronic data base consulted during the international search (name of data base and, where practicable, search terms used)
 Electronic databases: USPTO WEST (PGPUB,USPAT,USOCR,EPAB,JPAB); GOOGLE Scholar
 Search Terms Used: job/talent/skill posting database, user recommendation/review/rating/ranking, talent/skill grouping/networking/clustering, member degrees of separation, primary/head/leader/recruiter/employee/employer group/pool user etc.

C. DOCUMENTS CONSIDERED TO BE RELEVANT

Category*	Citation of document, with indication, where appropriate, of the relevant passages	Relevant to claim No.
X -- Y	US 2007/0185757 A1 (SUBRAMANIAN) 09 August 2007 (09.08.2007) Abstract, Para [0001]-[0011], [0017]-[0134]	1-3, 6, 9-10, 13, 16-17, and 19 ----- 4-5, 7-8, 11-12, 14-15, 18, and 20
Y	US 2006/0100919 A1 (LEVINE) 11 May 2006 (11.05.2006) Abstract, Para [0001]-[0020], [0038]-[0215]	4, 7, 11, and 14
Y	US 2006/0212305 A1 (BOGLE et al.) 21 September 2006 (21.09.2006) Abstract, Para [0003]-[0007], [0058]-[0133]	5, 8, 12, 15, 18, and 20
A	US 2006/0116894 A1 (DIMARCO) 01 June 2006 (01.06.2006) Entire Document	1-20

Further documents are listed in the continuation of Box C.

* Special categories of cited documents:	"T" later document published after the international filing date or priority date and not in conflict with the application but cited to understand the principle or theory underlying the invention
"A" document defining the general state of the art which is not considered to be of particular relevance	"X" document of particular relevance; the claimed invention cannot be considered novel or cannot be considered to involve an inventive step when the document is taken alone
"E" earlier application or patent but published on or after the international filing date	"Y" document of particular relevance; the claimed invention cannot be considered to involve an inventive step when the document is combined with one or more other such documents, such combination being obvious to a person skilled in the art
"L" document which may throw doubts on priority claim(s) or which is cited to establish the publication date of another citation or other special reason (as specified)	"&" document member of the same patent family
"O" document referring to an oral disclosure, use, exhibition or other means	
"P" document published prior to the international filing date but later than the priority date claimed	

Date of the actual completion of the international search 11 June 2009 (11.06.2009)	Date of mailing of the international search report 18 JUN 2009
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