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**Declarations under Rule 4.17:**

- as to the identity of the inventor (Rule 4.17(i))
- as to applicant's entitlement to apply for and be granted  
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- as to the applicant's entitlement to claim the priority of  
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MENT SYSTEM AND METHOD

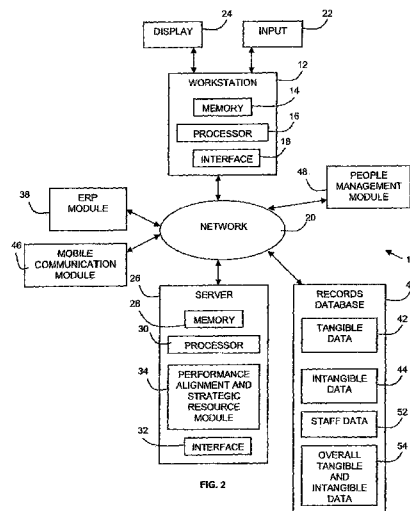


FIG. 2

(57) Abstract: A method and apparatus (26) for the creation, planning, deployment, monitoring, execution and management of action-  
able strategic vision, objectives, goals, strategy, tactics, action plan and project plan and more specifically to an integrated  
strategic organizational resource management system and method for monitoring and reviewing the tangible (42, 54) and intangi-  
ble (44, 54) aspects of performances of individuals and groups within an organization to determine the individual, group and over-  
all performance of the organization is disclosed.

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## INTERNATIONAL SEARCH REPORT

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A. CLASSIFICATION OF SUBJECT MATTER IPC <sup>8</sup> : <b>G06Q 10/00</b> (2006.01) According to International Patent Classification (IPC) or to both national classification and IPC		
B. FIELDS SEARCHED		
Minimum documentation searched (classification system followed by classification symbols) IPC <sup>8</sup> :		
Documentation searched other than minimum documentation to the extent that such documents are included in the fields searched		
Electronic data base consulted during the international search (name of data base and, where practicable, search terms used) EPODOC, WPI		
C. DOCUMENTS CONSIDERED TO BE RELEVANT		
Category*	Citation of document, with indication, where appropriate, of the relevant passages	Relevant to claim No.
X	WO 2002/065233 A2 (EBS ACQUISITION CORP) 22 August 2002 (22.08.2002) <i>abstract, figures 1, 3, 5, and 6 and their descriptions</i>	1-9
X	US 6 321 205 B1 (EDER) 20 November 2001 (20.11.2001) <i>abstract, figures 1-6 and their descriptions</i>	1-9
X	US 2002/055866 A1 (DEWAR) 9 May 2002 (09.05.2002) <i>abstract, figures 1-5 and 13 and their descriptions</i>	1-9
<input checked="" type="checkbox"/> Further documents are listed in the continuation of Box C. <input checked="" type="checkbox"/> See patent family annex.		
* Special categories of cited documents: "A" document defining the general state of the art which is not considered to be of particular relevance "E" earlier application or patent but published on or after the international filing date "L" document which may throw doubts on priority claim(s) or which is cited to establish the publication date of another citation or other special reason (as specified) "O" document referring to an oral disclosure, use, exhibition or other means "P" document published prior to the international filing date but later than the priority date claimed		"T" later document published after the international filing date or priority date and not in conflict with the application but cited to understand the principle or theory underlying the invention "X" document of particular relevance; the claimed invention cannot be considered novel or cannot be considered to involve an inventive step when the document is taken alone "Y" document of particular relevance; the claimed invention cannot be considered to involve an inventive step when the document is combined with one or more other such documents, such combination being obvious to a person skilled in the art "&" document member of the same patent family
Date of the actual completion of the international search 2 November 2009 (02.11.2009)		Date of mailing of the international search report 11 November 2009 (11.11.2009)
Name and mailing address of the ISA/ AT <b>Austrian Patent Office</b> Dresdner Straße 87, A-1200 Vienna Facsimile No. +43 / 1 / 534 24 / 535		Authorized officer <b>BEZIRGAN A.</b> Telephone No. +43 / 1 / 534 24 / 572

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C (Continuation). DOCUMENTS CONSIDERED TO BE RELEVANT		
Category*	Citation of document, with indication, where appropriate, of the relevant passages	Relevant to claim No.
X	US 2002/128900 A1 (KOBAYASHI) 12 September 2002 (12.09.2002) <i>whole document</i>	1-9
X	CA 2 172 186 A1 (BOWMAN) 21 September 1996 (21.09.1996) <i>abstract, description pages 1-11</i>	1-9

**Continuation of first sheet****Continuation No. II:****Observations where certain claims were found unsearchable****(Continuation of item 2 of first sheet)**

This international search report has not been established in respect of certain claims under Article 17(2)(a) for the following reasons:

Claims Nos.: 19-26 because they relate to subject matter not required to be searched by this Authority, namely:

programs for computers

Claims Nos.: 10-18 because they relate to parts of the international application that do not comply with the prescribed requirements to such an extent that no meaningful international search can be carried out, specifically:

The independent claim 10 and the claims 11-17 depending on it are vague and unclear. Since the characteristics of inputs and outputs (value of performance, tangible, intangible) are vague, claim 10 basically states that some input is used to calculate some output. Claim 18 refers to a computer readable medium containing a program implementing a method similar to the one in claim 10. Thus the argument brought forward for claim 10 above is also valid here.

## INTERNATIONAL SEARCH REPORT

Information on patent family members

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Patent document cited in search report			Publication date		Patent family member(s)		Publication date		
WO	A	2002065233	none						
US	A	6321205	US	A1	2008313065		2008-12-18		
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